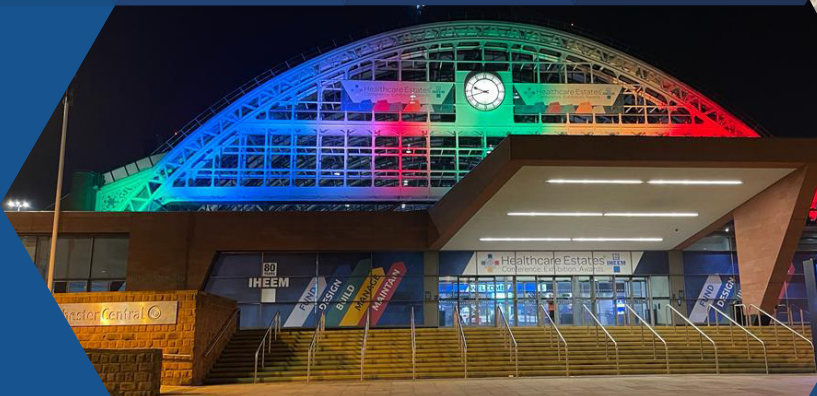


OUR VISION, YOUR FUTURE ANNUAL REPORT 2023



80 YEARS OF IHEEM



A MESSAGE FROM THE PRESIDENT

Welcome to IHEEM’s Annual Report, providing you with an update of the Institutes key activities and achievements over the past twelve months.

I am honoured to have completed my first year as IHEEM President, it has been a very busy and fulfilling year for me and the Institute that has seen progress against a number of my Presidential priorities that I set out at the start of my tenure.

One of my key priorities is to inspire the younger generation to become healthcare engineers. I officially signed up as a STEM Ambassador at the beginning of 2022, and a major highlight for me this year was attending the IET STEM Lego event in Harrogate. This event formed part of a series of engaging and educational activities organised by the Institution of Engineering and Technology (IET) to promote an interest in science, technology, engineering, and mathematics (STEM) among young learners and provides a platform for children to develop their creativity, problem-solving skills, and teamwork abilities. The event showcased the immense potential of the younger generation, and it reaffirmed my commitment to supporting future events like this and providing further mentorship. Attending the event was not only inspiring, but also a reminder of the transformative impact we can have by instilling a love for healthcare engineering in the hearts of the younger generation.

Another key priority of mine is to encourage those at the forefront of our industry to work towards achieving net-zero targets through sustainable building and refurbishment practices. It is crucial to recognise the impact that healthcare facilities have on the environment and take proactive steps to minimise our carbon footprint. Throughout the year, IHEEM has organised various webinars to engage professionals in the field and share knowledge about sustainable construction techniques, innovative technologies, and best practices for reducing energy consumption and waste production. By raising awareness and providing a platform for collaboration and learning, we are enabling all those involved with the healthcare sector to make informed decisions that prioritise environmental sustainability. The establishment of IHEEMs new Mechanical Technical Platform this year, which I am chairing, will include additional topics such as heating services, drainage and pressure systems with a particular focus on the drive towards Net Zero and low-carbon technology.

I share the Institutes commitment to recognise and celebrate the vital role that healthcare engineers and tradespeople play in delivering high-quality healthcare to our communities. Through various initiatives, we have sought to highlight the rewarding nature of the wide-ranging careers in healthcare, demonstrating the positive impact that dedicated professionals can have on individuals’ lives. By showcasing the diverse range of roles and



Alison Ryan, IHEEM President

opportunities within the NHS, we aim to support individuals at all stages in their career path. Through strategic partnerships and collaborations, we are creating supportive environments that will attract and retain the best talent, ensuring the continued excellence and sustainability of the NHS workforce.

A further priority is to empower individuals involved in modernising and digitalising healthcare, particularly in terms of the delivery of care for patients in the future. Recognising the transformative potential of technology, we have focused on raising awareness and providing resources to support the adoption of digital healthcare solutions. Through conferences and collaborations, we have created opportunities for professionals to share best practices, exchange ideas, and stay informed about the latest advancements. Our common goal is to create a healthcare system that harnesses the power of technology to provide personalised, accessible, and patient-centric care for all.

One of my personal highlights this year has been taking part in the many national and regional events that the Institute has organised including the Wales Regional Conference, the AE Conference and of course our annual Healthcare Estates in Manchester. I was delighted to meet so many members, stakeholders and supporters of our Institute and to see how important networking and meeting up with friends and colleagues is to both our professional development and personal wellbeing. Along with our Past President Paul Fenton, I was privileged to attend the IHEEM Hong Kong Branch Technical Symposium in October. There is much to learn from other countries especially around the innovation and new technologies they are embracing. I was heartened to see the work this active IHEEM Branch undertakes to support its members and to have the opportunity to strengthen our international relationships.

As I end my first year as President I would like to take this opportunity to thank the IHEEM Head Office Team for all their hard work and support to members, along with the Chief Executive, and Council and Committee Members who continuously strive to improve and develop the Institute for the benefit of its members. Their leadership, strategic decision-making and commitment to enhancing the value and relevance of the Institute is truly commendable and has made a profound impact on the growth and development of IHEEM.

Alison Ryan

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 Wales Conference 2023
 IHEEMs 80th Anniversary
 IHEEMs new Training & Development section in HEJ
 IHEEM at IET Lego League Event
 Hong Kong Branch Chair receives Lifetime Achievement Award
 IHEEMs 80th Anniversary film
 Healthcare Estates 2023



CHIEF EXECUTIVE STATEMENT

This is the fourth Annual Report that has been published since I became Chief Executive of IHEEM and once again I am pleased to share with you all that we have produced and delivered in the past year.

The Institute has had an extremely successful year and this report sets out how we have delivered on our annual business priorities. These have all been achieved in tandem with providing the day-to-day support to our members as well as meeting the corporate and operational needs of IHEEM Council and our many branches, committees and platforms.

Our membership profile is featured in this report and you will see that this continues to grow particularly for Craftspeople and Technicians, Students and Apprentices. I believe this is a clear reflection of the service and support that IHEEM provides to people at all stages in their career. We continue to help members achieve professional status with more people now achieving Eng Tech and IEng and our Head Office team are handling more enquiries and processing applications than ever before. NHS and Company Affiliate memberships have increased this year which means that more companies and organisations who provide goods and services to our sector are taking advantage of IHEEMs offer. Most of the exhibitors at our national events, including Healthcare Estates, are IHEEM Company Affiliates

and the Institute is grateful for their steadfast support and sponsorship which have helped make our 2023 Key Events and Networking Programme such a success.

Our financial position remains strong which has enabled us to freeze membership rates for 2 years which I know has been welcomed during this period of economic uncertainty. This allows us to continue to improve our offer to members including greater access to training and development opportunities; high-quality events at an affordable price; more career development support and more information and guidance for those who wish to pursue professional registration. We now offer access to over 270 training courses, many at specially discounted rates and we continue to invest in our CPD system including the launch of our new, user-friendly Pocket Guides to CPD.

Our flagship event, Healthcare Estates, continues to develop, expand and attract more visitors each year. 2023 was no exception with more exhibitors, delegates and guests at the Gala Awards than ever before. I have been overwhelmed with the positive feedback we have received this year. We have also



invested heavily in the event this year to bring you quality and comfort and the standard of the catering, the space to network and relax and the speakers who took part in our packed conference programme was all extremely high.

IHEEM continues to strengthen its international links and I was honoured to be invited to join the Executive Committee of IFHE Worldwide. This organisation is very much aligned to our own values and ambitions and I was delighted that their President, Steve Rees, was able to take part in Healthcare Estates where he talked about how vital those links are in learning and sharing knowledge and expertise.

This year IHEEM celebrated its 80th Anniversary. Over 300 of our members, stakeholders and partners gathered together in Manchester to mark the occasion at the Science and Industry Museum. All IHEEM members were invited to attend and it was incredible to see so many of you networking and enjoying the event.

The special film we commissioned for the event was a reminder of how far our industry has come in those eight decades but more importantly how much the Institute has remained relevant and flexible to the needs of our members. We are committed to building on IHEEMs heritage and strong foundations whilst being forward looking in how we support our members to deal with the changes and challenges that our sector has, and continues, to face.

Looking back at 2023 I take pride in our collective achievements. I want to thank everyone who has supported us throughout this eventful year. This includes our dedicated Council and Committee members and all the volunteers who give their time and expertise to the Institute. In particular I want to pay tribute to our Head Office team who continue to provide the very best service to our members. Their hard work and dedication is commendable and I value their support to me.

One of the key priorities for 2024 will be to start to plan and develop the next 5 Year Business Plan. I am keen to hear your thoughts and views on themes and topics you think we should consider for the plan which will take effect from January 2025. As the Institute continues to gain momentum, I look forward to the year ahead and what the IHEEM family can achieve together.

Pete Sellars

HEALTHCARE ESTATES CONFERENCE & EXHIBITION 2023

BUSINESS PLAN CORE OBJECTIVES 5 & 6

IHEEM KEY EVENTS & NETWORKING PROGRAMME 2023

Overall attendance at IHEEMs annual flagship conference and exhibition reached record levels with over 5,700 visitors attending Manchester Central over the 2 days. There were also more exhibitors than ever before, many of whom were IHEEM Company Affiliates.

3654 sq m
floorspace
25% more
than 2022

103 Speakers
& Chairs

>5700 Visitors
across
2 days

*"First day at IHEEM
was inspiring."*

*"Thank you to
everyone at IHEEM.
A brilliant couple of days
at such a well organised
event. I came away with
lots of helpful information
and new contacts."*

>1000 conference
delegates
across the
2 days

134 Conference
& Theatre
Presentations

>20 Hours CPD accredited
content and made
available free to IHEEM
members online

6 Exhibition
theatres
free to
attend

5 Key
Themes

231 Exhibitors
18% more
than 2022

*"It was great to catch
up with so many people.
Looking forward to
next year"*

*"An amazing few
days of networking and
seeing all the great things
we do and achieve in this
industry."*

630 Guests
Healthcare
Awards &
Gala Dinner



TRAINING & DEVELOPMENT

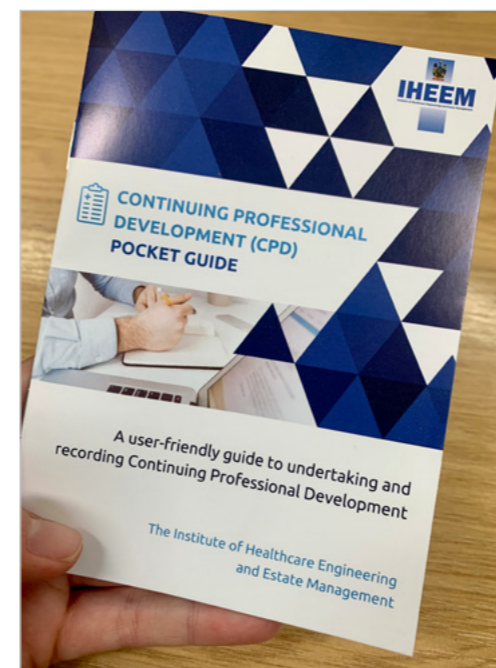
BUSINESS PLAN CORE OBJECTIVES 1, 2, 4 AND 7

HEJ TRAINING AND DEVELOPMENT SECTION

The launch of a dedicated training and development section in 2024 is part of the Institute's commitment to support the professional development of its members. Each month this new section focuses on a different discipline within healthcare engineering and EFM, highlighting the work being undertaken to drive knowledge and standards within these sectors. Lead articles from IHEEM and its working groups are showcased alongside training insight from knowledge partners, which also serve to highlight the range of training opportunities available to members. A spotlight article features a given individual's professional experience and accomplishments within the industry, and we also highlight relevant Institute updates, resources and recognises members' achievements.

IHEEM COACHING & MENTORING SCHEME

Work started in 2023 to develop this new programme which will be rolled out to IHEEM members next year. The Institute will be delivering training to its body of mentors, and is developing an exclusive and confidential mentor-mentee functionality, which will be available through member login, for keeping a record of these relationships.



IHEEM POCKET GUIDES

The Institute listened to feedback from its members and this year developed a user-friendly CPD Pocket Guide to help understand how to engage and record CPD activity. In making the processes accessible and easy to follow, the Institute continues to support the requirement of all registered individuals to maintain and enhance their competence. The guide builds on the Institute's resources available to members, and encourages and supports the use of the MyIHEEM CPD platform. The CPD guide is the first in a series of similar booklets that are now being developed including Professional Registration and Authorising Engineers.

IHEEM KNOWLEDGE PARTNERS

We continue to work closely with twelve leading training providers to deliver members an extensive range of certified courses and qualifications to consider. Over 270 unique courses are available across myriad facets of engineering disciplines, and estates and facilities management. Through the HEJ Training and Development section, Knowledge Partners have the opportunity to share their expertise and relevance of their courses to members.

EQUALITY, DIVERSITY & INCLUSION

BUSINESS PLAN CORE OBJECTIVE 1

Over the past few years the Equality, Diversity and Inclusion Working Group has been looking at many different topics including “Women in Engineering” and LGBTQIA+. This year the group focussed on the “Inclusion Ceiling” and what IHEEM can do to ensure that there is a diverse and inclusive workforce at the highest levels within our sector.

The group welcomed two new members this year, David Stevens, Director of Estates, Facilities & Capital Development at East London NHS FT and Louise Clark, Technical Director at GPT Consult. Joining the existing five members, the group led a round table discussion at Healthcare Estates 2023 following the presentation by workforce leads at NHS England. The NHS Equality, Diversity & Inclusion Improvement Plan 2023 – 2028 looks to address discrimination and increase accountability of leaders as well as supporting levelling up and NHS anchor roles and the group discussed with conference delegates what barriers there are and ideas for improvement.

As in previous years, feedback from those who joined the discussion was extremely positive and the Working Group would like to thank everyone for sharing their knowledge and experience at these sessions.

Discussions have begun to agree the theme for next year which is likely to focus on mental health awareness and neurodiversity.



Duane Passman presents D&I Award at Healthcare Estates 2023

IHEEM MODERNISATION PROGRAMME

BUSINESS PLAN CORE OBJECTIVES 8 & 9

Modernisation of IHEEMs systems and procedures continued in 2023 with a specific focus of raising awareness of the existing resources in place and available for members to support their career development. The Institute continues to drive the standard of service available to new and existing members alongside those who support the Institute in their operational activities on a voluntary basis.

MEMBERSHIP REVIEW TRAINING AND GUIDANCE

Work was completed in 2023 to streamline and standardise the Institutes training materials by developing a comprehensive library of clear and consistent resources. These are available in digital and physical formats to all members who support IHEEMs membership and application processes.



ROUTES TO ACCREDITATION

The full range of options available to members when considering professional registration was highlighted via our inaugural training article for the Health Estate Journal and is now available on the IHEEM website. Working closely with the Engineering Council UK, this clearly sets out how IHEEM recognises the importance of supporting individuals at all levels of experience and of differing circumstances, enhancing the accessibility of both registration, and professional development.



REGIONAL BRANCHES

BUSINESS PLAN CORE OBJECTIVES 3 AND 5

In addition to their regular meetings, IHEEMs Regional Branches have delivered a number of free events, seminars and site visits. These not only provide members with the opportunity to network and learn but also to gain valuable CPD. All Branch events are reported in IHEEM's Health Estate Journal and below are some highlights.

2023 saw the launch of the new IHEEM Branch Committee. Comprising of all Branch Chairs, this new group has been established to ensure consistency across all Branches, particularly in relation to marketing and brand awareness, as well as supporting IHEEMs Business Plan Core Objective 9 around strengthening the link between Branches and IHEEM Head Office.

In February, the West Midlands branch hosted a webinar that was open to everyone where officials from NHS England delivered a presentation on the Estates Returns Information Collection (ERIC) covering data analysis, current changes and future plans followed by an interesting Q&A and open discussion.



In June, the West Midlands branch had the opportunity of visiting the Midland Metropolitan University Hospital. Hosted by Balfour Beatty, the site visit provided IHEEM branch members with a first-hand glimpse into the remarkable healthcare engineering and estate management practices being implemented at this state-of-the-art site. Attendees were treated to an insightful tour of the hospital site, gaining valuable insights into its innovative design and future potential.



Visit to Midland Met Uni Hospital

WALES CONFERENCE 2023 IHEEM Key Events & Networking Programme 2023

The Wales Regional Conference took place in May at Cardiff City Stadium. Around 300 attended alongside 18 exhibitors most of whom were IHEEM Company Affiliates. The two-day event was titled "Confronting the Estates Challenges of the Future" and saw high-profile speakers including Judith Paget, Director General of Health & Social Services and CEO, NHS Wales alongside Stuart Douglas, Director NHS Wales Shared Services Partnership Estates Services. The Gala Dinner and Capital Awards was attended by over 200 guests.



Presentations at Decontamination Forum

That same month, IHEEMs Wales Branch also facilitated the annual Decontamination Forum alongside NWSSP/SES. There were over 80 attendees representing Health Boards from across Wales and the day was supported by 16 exhibitors presenting a wide variety of innovative technologies.



Wales Regional Conference: "Very interesting topics....I will be discussing what I learnt with the Board at the hospital"

IHEEMs North East branch held a seminar in September where members were able to engage with engineering professionals and industry representatives to discuss the key challenges around decarbonisation technology and strategies to promote sustainability within the healthcare environment.



Hong Kong Branch Chair, Dr PL Yuen received the 2023 IHEEM Lifetime Achievement Award in recognition of his long-standing support and commitment both to the Institute and the wider efm community. Several members of the Branch were also guests at Healthcare Estates. Following their visit to the UK in October, the Hong Kong Branch celebrated their 25th anniversary at their symposium titled, 'Hospital Engineering Design in the New Era of Environmental and Technological Development', in Kowloon. A full report on this event was featured in HEJ.

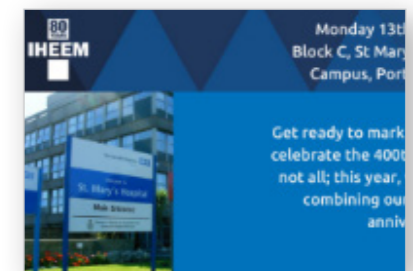


IHEEM, in partnership with UHEI, held a conference, exhibition and Gala Dinner at Trinity College, Dublin in May. The programme was designed for efm professionals in both the healthcare and higher

education sectors in Northern Ireland and the Republic of Ireland. Attendance was free for public sector professionals with key themes including Capital Procurement, Strategic & Masterplanning and Digital Transformation.



The West Midlands branch hosted a webinar in November to provide advice and guidance to help members plan and prepare for the operational winter pressures.



November also saw the Southern Branch mark its 400th in-person meeting by hosting an informal meeting for members which included presentations by IHEEM CEO and President and a tour of the St Marys Hospital Block B project alongside a CPD talk and a chance for everyone to network and relax.

The Yorkshire Branch ended 2023 with a CPD and networking event in early December where they welcomed members of a real estate healthcare team who led discussions on topics such as Minimum Energy Efficiency Standards and regulations, compliance with Estatecode and Green Leases.



TECHNICAL & ADVISORY PLATFORMS, BOARDS OF REGISTRATION (AE)

BUSINESS PLAN CORE OBJECTIVES 2, 5, 7 AND 9



IHEEM TECHNICAL & ADVISORY PLATFORMS

Earlier this year two existing IHEEM Technical Platforms, Strategic Estates Management & Environmental Sustainability were relaunched as IHEEM Advisory Platforms. These new platforms were established to bring together a range of experts across specialist healthcare topics that, whilst not technical engineering specific, have an impact on the effective delivery of the healthcare estates built environment.

The new Strategic Estates Management Advisory Platform met in-person early in the year and has begun an ambitious long-term programme of work across a number of key topics including Healthcare Planning, PFI Expiry and Capital Projects. A detailed article about this group was featured in the IHEEM Training & Development section of HEJ in October. The group held a well-attended workshop at Healthcare Estates and one of the sub-group Chairs was a keynote speaker at the conference.

A new Mechanical Engineering Technical Platform was set up in 2023 and is chaired by IHEEM President Alison Ryan. It aims to provide an overview and support to members across aspects not already covered by existing platforms such as steam and pressure systems, pneumatics as well as cooling and refrigeration systems.

IHEEMs platforms continued to feedback on national standards and guidance documents. In particular the Electrical Technical Platform was engaged in the new work proposals in preparation for the next edition of BS7671 and IHEEMs ETP Chair presented on this topic at Healthcare Estates.

SPOTLIGHT ON DECONTAMINATION

The Decontamination Technical Platform (DTP) and Board of Registration AE(D) have had a busy year across a number of projects. They have also welcomed newly registered AE(D)'s to the groups. During the year they have held several virtual and face to face meetings, the last being held at the Eastwood Park Training centre. They have also organised training seminars on new steam battery technology and water supply testing.

The DTP have conducted studies on technical issues and produced IHEEM guidance to inform and support members across several topics. Work also began to extend the training framework to cover Pharmaceutical production and a small working group has been developed to assess the AE(D) training framework to see if any additional content is needed.

Another large piece of work developed by the IHEEMs BoR(AE) (D) has been the AE(D) audit forms in conjunction with the JAG organisation. This process is now working very well and has gained a strong reputation within the service in the audits carried out in the flexible endoscope decontamination departments. The DTP and AE(D) board have also been working closely with IHEEMs partner on the "Paper to Digital" programme which aims to develop software tools that digitise the current governance systems in relation to specialised AE audits

Alongside the development of this new software tool, a small group trialled and developed an evidence pre-audit tool for staff to collect, upload reports and results of such things as water test results. This will enable audits when carried out, to be conducted in a smoother manner. It will also guide users in understanding the reports and papers required for monitoring and electronically filing.

There is a third audit monitoring tool developed by this group which enables users to gather evidence, reports and documentation for the good management of the process. All three tools when used together will improve standards across the service as a whole, and assist greatly in the management of each individual department of hospital.

AUTHORISING ENGINEERS CONFERENCE 2023 IHEEM Key Events & Networking Programme 2023

The annual IHEEM AE Conference was held in July at the prestigious Epsom Racecourse. The event titled "Delivering the Standard" saw around 200 delegates hear from key speakers and presenters on topics such as the importance of CPD and the role of APs and CPs. 6 members of the IHEEM Technical Committee also delivered an update of each of their groups key activities.

AE Audits: Strengthening Compliance

A key session at this conference, and at Healthcare Estates, was the IHEEM "Paper to Digital" AE Audit Tool currently under development in partnership with Quiqsolutions. Members of IHEEMs platforms and registration boards across a number of its technical specialisms have been involved in the development of this new software for AEs that aims to strengthen governance and assurance around the AE audit process. With the final work due to be completed by the end of the year, it will be made available free to IHEEM AEs in 2024.

Presenters and Exhibitors at the AE Conference



SEM AP Workshop Feb 2023

S MacCormick, SEM AP Sub Group Lead, delivering a keynote at Healthcare Estates

IHEEM DTP & BoR(AE)D presenting at Healthcare Estates 2023

ETP Presentation at Healthcare Estates 2023



AFFILIATE MEMBERS

BUSINESS PLAN CORE OBJECTIVE 7

Affiliate memberships increased once again in 2023. This means that more companies and organisations are taking full advantage of the benefits that come with joining IHEEM.

IHEEM continues to engage with its corporate members to take part in local and national activities and a large number of company affiliates attended and exhibited at one of the Institutes 2023 events including Healthcare Estates, AE and Wales Conferences. Attendance at these events enables company affiliates to connect directly with and showcase their products and services to those who work within the healthcare engineering and estate management sector including senior decision-makers responsible for controlling efm budgets and professionals working on the front line. In addition to inclusion in the IHEEM Handbook several new company affiliates featured in the HEJs Institute News section. NHS affiliate membership has also increased this year with well over 100 NHS organisations now linked directly to IHEEM. The Institute has an ambition to grow this membership and has engaged with a number of NHS Trusts this year to encourage both the Trust and those who work within it to become IHEEM members.

The Institute would like to thank all its affiliate members for their support this year, especially those who generously provide sponsorship at IHEEM conferences and events and help make these occasions a success and a worthwhile experience for all those who attend.



IHEEM Company Affiliates Exhibiting at various IHEEM Events 2023

GOVERNANCE

PRESIDENT

Alison Ryan

VICE PRESIDENT

Nigel Keery

BRANCH CHAIRS

London & South East

Alan Gascoine

Southern

Chris James

South West

Richard Knight

East Anglia

Vacant

West Midlands

Phil Wade

East Midlands

James Chadwick

North West

Alistair Cameron

Yorkshire

Simon Adamson

North East

Alan Spraggon

Scotland

Vacant

Wales

John Prendergast

Northern Ireland

Jonny Haire

Republic of Ireland

Bill O'Reilly

Hong Kong

Dr P L Yeun

COUNCIL MEMBERS

Simon Adamson

Paul Rodgers

Richard Harris

Martyn Jeffery

Claire Hennessy

James Chadwick

Alistair Cameron

Alison Ryan

Alan Spraggon

Eddie McLaughlan

Peter Davies

Nigel Keery

Bill O'Reilly

Dr P L Yeun

TECHNICAL AND ADVISORY PLATFORM CHAIRS

Water

Mervyn Phipps

Ventilation

Andrew Poppett

Electrical

Paul Harris

Medical Gases

Vacant

Decontamination

Brian Kirk

Fire Safety

Mazin Daoud

Mechanical Engineering

Alison Ryan

Environmental Sustainability

Vacant

Medical Devices

Vacant

Strategic Estate Management

Paul Mercer

COMMITTEE CHAIRS

Audit and Remuneration

Wayne Carr

Conference and Exhibition

Claire Hennessy

Management and Finance

Eddie McLaughlan

Membership and Registration

Mark Richards

Technology Platform

Eddie McLaughlan

Professional Development

Carl McKenzie

IHEEM Branches

James Chadwick

BOARD OF REGISTRATION (AUTHORISING ENGINEERS) CHAIRS

Water

Paul Nolan

Ventilation

Graham Taylor

Electrical

Mark Richards

Medical Gases

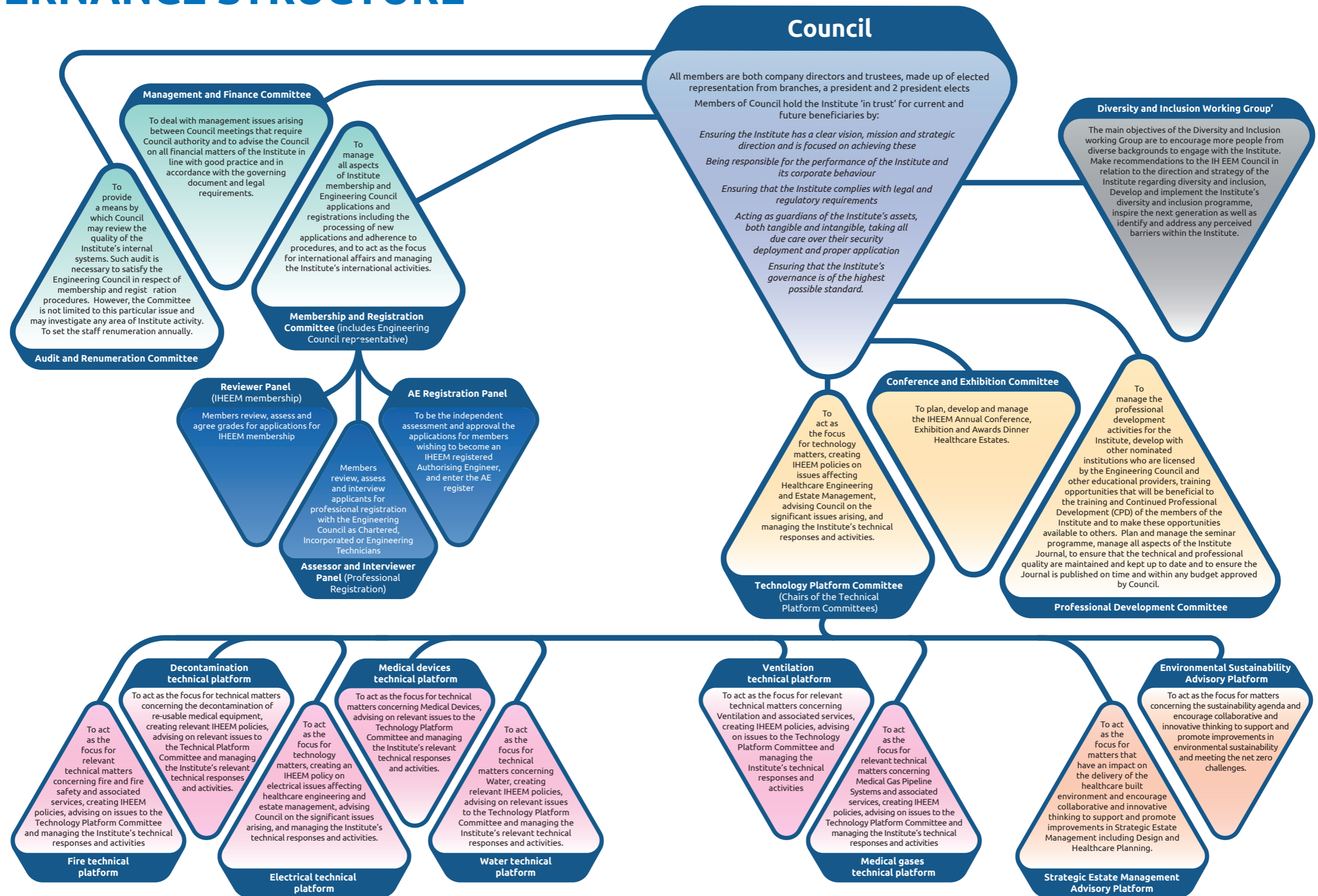
Ian Sandford

Decontamination

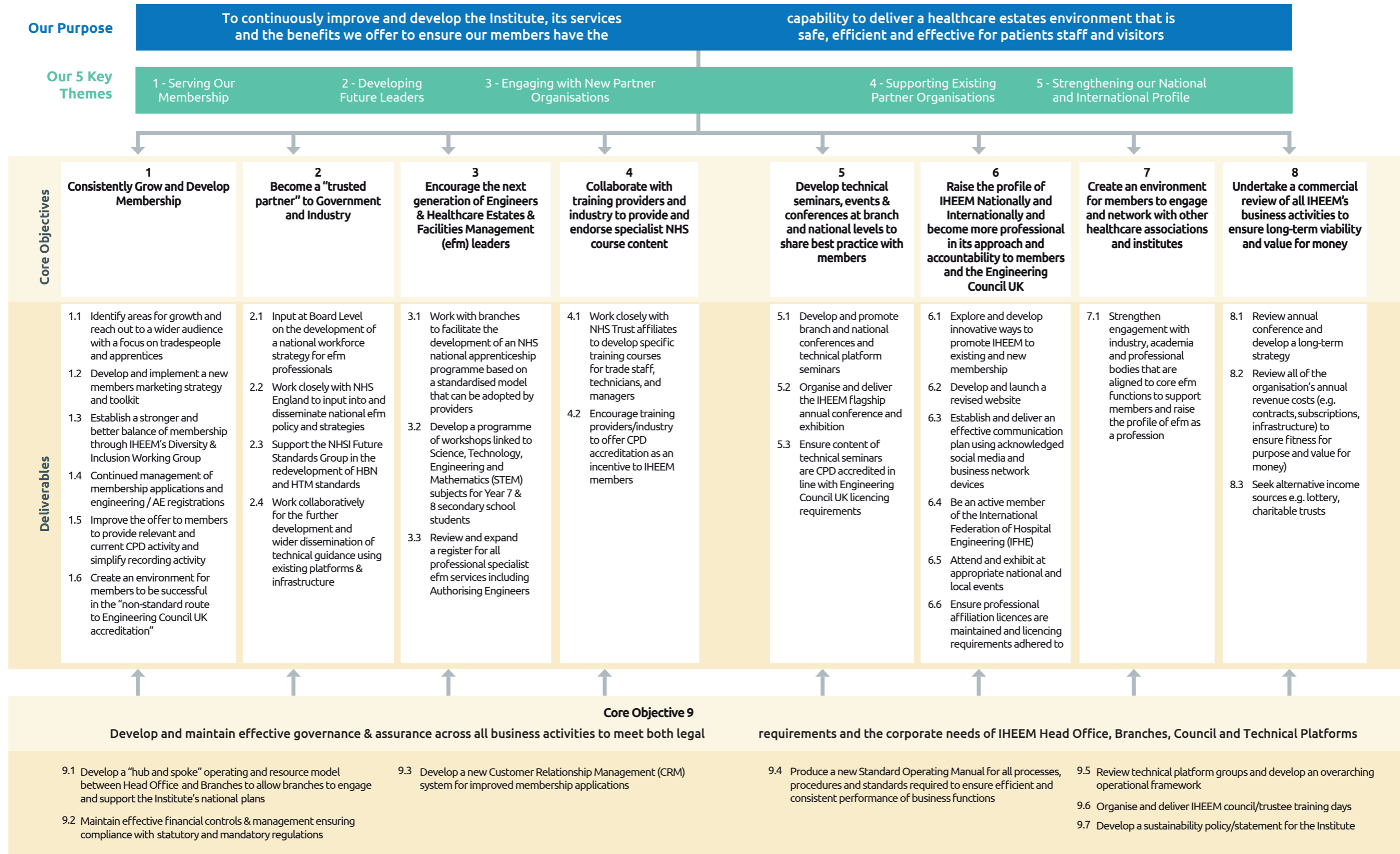
Graham Stanton

This Institute would also like to acknowledge and sincerely thank Mark Williams and Paul Fenton whose service to Council ended in 2023.

GOVERNANCE STRUCTURE



IHEEM 5-YEAR BUSINESS PLAN



MEMBERSHIP PROFILE 2023

KNOWLEDGE PARTNERS & KEY STAKEHOLDERS

Engaging with our stakeholders and Knowledge Partners is fundamental to our success. By listening to and working in collaboration with all those organisations who share a passion for our industry, IHEEM can grow and develop to better serve our members.

IHEEM is proud to work with all our partners and stakeholders, some of whom are listed below:



Figures @ October 2023

* Includes Retired

↑ Indicates a rise in figures from 2022

FINANCIAL REPORT

THE INSTITUTE OF HEALTHCARE ENGINEERING AND ESTATE MANAGEMENT

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 DECEMBER 2022

	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM				
Charitable activities				
Conferences	327,579	-	327,579	140,406
Seminars	216,115	-	216,115	19,734
Publications	6,900	-	6,900	6,450
Membership	358,370	-	358,370	345,220
Miscellaneous	5,020	-	5,020	7,853
Investment income	1,289	-	1,289	571
Total	915,273	-	915,273	520,234
EXPENDITURE ON				
Charitable activities				
Conferences	77,816	-	77,816	59,481
Seminars	229,213	-	229,213	45,342
Publications	2,668	-	2,668	4,500
Membership	398,817	-	398,817	366,930
Miscellaneous	11,692	-	11,692	5,390
Total	720,206	-	720,206	481,643
Net gains/(losses) on investments	-	-	-	-
NET INCOME	195,067	-	195,067	38,591
RECONCILIATION OF FUNDS				
Total funds brought forward	664,643	4,382	669,025	630,434
TOTAL FUNDS CARRIED FORWARD	859,710	4,382	864,092	669,025

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

THE INSTITUTE OF HEALTHCARE ENGINEERING AND ESTATE MANAGEMENT (REGISTERED NUMBER: 895080)

BALANCE SHEET AT 31 DECEMBER 2022

	2022 £	2021 £
FIXED ASSETS		
Tangible assets	221,584	224,989
Investments	100	100
	<u>221,684</u>	<u>225,089</u>
CURRENT ASSETS		
Stocks	12,992	4,669
Debtors	396,525	365,555
Cash at bank	<u>702,054</u>	<u>523,262</u>
	1,111,571	893,486
CREDITORS		
Amounts falling due within one year	(469,163)	(449,550)
	<u>642,408</u>	<u>443,936</u>
NET CURRENT ASSETS		
	<u>642,408</u>	<u>443,936</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		
	864,092	669,025
NET ASSETS		
	<u>864,092</u>	<u>669,025</u>
FUNDS		
Unrestricted funds	859,710	664,643
Restricted funds	<u>4,382</u>	<u>4,382</u>
TOTAL FUNDS	<u>864,092</u>	<u>669,025</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 14th March 2023 and were signed on its behalf by:



A Ryan - President

LOOKING FORWARD TO 2024



SAVE THE DATE!

<p>The Wales Conference 28th and 29th May 2024, The ICC and Celtic Manor Resort</p>	<p>The Authorising Engineers Conference 9th July 2024, Epsom Downs Racecourse</p>	<p>Healthcare Estates 8th and 9th October, 2024, Manchester Central Convention Complex</p>
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Please check the IHEEM website for further details of Events, Training and Development Opportunities and CPD offers for 2024

IHEEM ANNUAL REPORT 2023



IHEEM

Institute of Healthcare Engineering and Estate Management



For more information about
IHEEM or membership:

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