



SCOTTISH REGIONAL CONFERENCE

**SHERATON GRAND HOTEL
EDINBURGH
10-11TH NOVEMBER 2026**

In partnership with:
IHEEM Scotland Branch and UHEI

SCOTLAND'S FUTURE NHS AND UNIVERSITY ESTATE

What the event is:

IHEEM, with the Scotland Branch and UHEI are joining together to deliver the annual Scottish Regional Conference, Exhibition, and Gala Awards Dinner on 10th and 11th November 2026. The conference will be held at the Sheraton Grand Hotel, and the Gala Awards Dinner at the Playfair Library, University of Edinburgh.

The programme explores key issues and emerging challenges across healthcare estates, including sustainability, energy, infrastructure, digital innovation, resilience and the future delivery of healthcare facilities.

- Strategic Investment
- Sustainability
- Digital Transformation
- Infection Control
- Governance & Assurance

The programme looks to address the following challenges:

- Capital investment
- Financial pressures
- Net zero and sustainability
- Ageing infrastructure
- Estate resilience
- Safety and compliance
- Digital innovation and data
- Workforce and skills
- Changing healthcare demands
- Collaboration and partnerships

Sponsored by:



Tuesday 10th November

8.30-9.15 Registration, refreshments, exhibition

9.15-9.35 Welcome and conference overview

Pete Sellars, IHEEM CEO

9.35-9.40 Chairperson

Graham Souter, IHEEM Scottish Branch Chair

9.40-10.40

From Strategy to Delivery: Investing in Scotland's Future Health and University Estates.

Eleanor Magennis, Director of Estates and Infrastructure The Glasgow School of Art, Alan Morrison Deputy Director of Health Infrastructure & Sustainability Scottish Government

10.40-11.20 Morning break, networking, exhibition

11.20-11.30 Welcome back and Chairperson

Anisha Mayor, UK Head of Healthcare, WSP

11.30-12.15

Retrofit, replace or reinvent? The future of Scotland's healthcare and life sciences estate

Stephen Clarke, Director, WSP, Martin Munro, Senior Project Development Manager Sustainability, University of Glasgow, Lorna Dugid, Director, Life Sciences at Opportunity Northeast Limited

12.15-12.20

Chairperson

Eddie McLaughlan, Scottish Representative, IHEEM

12.20-13.15

The Future Estate: Designing for flexibility, health and learning

Professor Tom Steele, Director of Strategic Infrastructure Planning & Design, NHS Greater Glasgow & Clyde, Neil McCormick, Director of Property and Asset Management NHS Fife, Billy Hare, Professor of Construction Management, Glasgow Caledonian University

13.15-14.15 Lunch, networking, exhibition

14.15-14.20 Welcome back and Chairperson

Jeremy Watson, Managing Director, ETA Projects

14.20-15.05

Beyond compliance: Infection prevention, estates leadership and system lessons from the Scottish Hospital Public Inquiry

Thomas Rodger, Head of Engineering, NHS Scotland Assure, Hayley Kane, Consultant Nurse Infection Prevention and Control, ARHAI part of NHS Scotland Assure, Andrew Poplett, Healthcare Estates Consultant, Andrew Poplett Enterprises Ltd

15.05-15.35 Coffee and Networking

15.35-15.40 Welcome back and Chairperson

James Chadwick, Associate Estates and Facilities Director, Norfolk and Waveney University Hospitals Group NHP Team

15.40-16.40

Funding and sustainability: Delivering ambitious, carbon neutral estates

Craig Brown, Head of Sustainability and Environmental Performance, NHS Lanarkshire, Phillip McLean, Head of NHS Facilities and Environmental Sustainability | Health Infrastructure and Sustainability Division, The Scottish Government

16.40-16.45

Chairperson

Dr Manju Patel, Project Director, NHS Grampian

16.45-17.25

Leading through constraint: Investing when resources are tight

Paul Mortimer, Head of NHS Strategic Capital Investment, Scottish Government, Craig Ewing, Director of Facilities Services Hard FM, University of Glasgow

17.25-17.30

Closing comments

Pete Sellars, IHEEM CEO

SCOTTISH REGIONAL CONFERENCE, EXHIBITION AND GALA AWARDS DINNER

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Awards Dinner

10th November, Playfair Library

18.30-19.00 Welcome drinks reception

19.00-00.00 Gala Awards Dinner, after dinner speaker, Kelly Brown and presentation of the awards

Six awards will be presented on the night:

Apprentice of the Year

Sponsored by ETA Projects

Estates Champion of Champions

Sponsored by T-Safe

Estates & Facilities Team of the Year

Sponsored by WSP

Sustainability Award

Sponsored by AECOM

Capital Project of the Year

Sponsored by Thomson Gray

Digital Transformation & AI Award

Sponsored by Kier

Wednesday 11th November

8.30-9.15 Registration, refreshments, exhibition

9:15-9.25 Welcome / Chair and conference overview

Pete Sellars, IHEEM CEO

9.25-10.20 Delivering today, building for tomorrow: Critical services, capital programmes and accountability

Jim Leiper, Scottish Representative, IHEEM, Paul Fenton, Business Development Director, IHEEM, Andrew Poplett, Healthcare Estates Consultant, Andrew Poplett Enterprises Ltd

10:20-10:25 Chairperson

Simon Adamson, Director of Estates, Facilities & Capital Tees, Esk & Wear Valleys NHS Foundation Trust

10:25-10:55 Net Zero in practice: Energy, carbon and cost

Clive Natrass, Programme Manager, NH Power

10.55-11.35 Morning break, networking, exhibition

11.35-11:40 Welcome back and Chairperson

Paul Fenton, Business Development Director, IHEEM

11:40-12.10 From backlog to value: Transforming maintenance and asset performance

Louise Gardiner, Head of Digital Estate and Asset Management, NHS Scotland

12:10-12:15 Chairperson

Dr Manju Patel, Project Director, NHS Grampian

12:15-13:00 Foresterhill: Delivering an integrated NHS and University Estate for health, education and research

Alan Wilson, Director of Estates & Facilities, NHS Greater Glasgow & Clyde, Morag Beers, Director of Estates and Commercial Services, University of Aberdeen

13.00-14.00 Lunch, networking, exhibition

14.00-14:05 Welcome back and Chairperson

Eddie McLaughlan, Scottish Representative, IHEEM

14:05-14.30 AI in practice: Making compliance evidence work across NHS and University Estates

Carl-Magnus von Behr, Co-Founder & Director CompliMind Ltd

14:30-14:35 Chairperson

TBC

14:35-15:00 NextGen spotlight: Future leaders of estates and infrastructure

Emily O'Sullivan, Associate, Brodies LLP Solicitors, Caitlin Evison, Consultant - Health Mott MacDonald, Andrew Gilchrist, Principal Fire Engineer, OFR Consultants, Liam Burke, MEP Project Manager, Laing O'Rourke

15:00-15:05 Chairperson

TBC

15:05-15:55 From strategy to delivery: Turning ambition into action

Alan Wilson, Director of Estates & Facilities, NHS Greater Glasgow & Clyde, Prof. Tom Steele, Director of Strategic Infrastructure Planning & Design, NHS Greater Glasgow & Clyde, Alan Morrison, Deputy Director of Health Infrastructure & Sustainability Scottish Government

Closing comments

15:55-16:00 *Graham Souter, IHEEM Scottish Branch Chair*

End of conference

Programme may be subject to change

After-dinner speaker Kelly Brown, former Scotland international rugby player and captain. IHEEM is delighted to welcome Kelly to the Scottish Gala Dinner Awards, where he will share insights from his remarkable career, having won 64 caps for Scotland and captained his country on 14 occasions, alongside his time with Glasgow Warriors and Saracens.

