# IHEEM MEMBERSHIP CRITERIA

<table>
<thead>
<tr>
<th>IHEEM GRADE</th>
<th>Standard Route to Membership</th>
<th>Non-Standard Route to Membership</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Qualifications and Experience</td>
<td>Experience</td>
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<tr>
<td>FELLOW</td>
<td>Hold a Degree, and/or be already registered with the Engineering Council as a Chartered Engineer or Incorporated Engineer, and/or hold an equivalent membership with another relevant Professional Body, and have 5 years relevant healthcare experience and demonstrate appropriate competencies, which will be established from job description and CV. Production of up to date CPD is desirable and essential for upgrade applications.</td>
<td>Have 10 years healthcare experience in senior management and demonstrate appropriate competencies, which will be established from job description and CV. Production of up to date CPD is desirable and essential for upgrade applications.</td>
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<tr>
<td>MEMBER</td>
<td>Hold a Degree, Foundation Degree, C&amp;G Full Tech. Certificate, HNC, HND, NVQ4 (or equivalent) and/or be already registered with the Engineering Council as a Chartered Engineer or Incorporated Engineer, and/or hold an equivalent membership with another relevant Professional Body and have 2 years relevant experience, not necessarily in healthcare, and demonstrate appropriate competencies, which will be established from job description and CV. Production of up to date CPD is desirable and essential for upgrade applications.</td>
<td>Have 5 years experience in senior management and demonstrate appropriate competencies, which will be established from job description and CV. Production of up to date CPD is desirable and essential for upgrade applications.</td>
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<tr>
<td>Role</td>
<td>Requirements</td>
<td>Notes</td>
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| **TECHNICIAN**       | Hold an HNC, NVQ4 (or equivalent)  
and/or  
be already registered with the Engineering Council as an Engineering Technician,  
and/or  
hold an equivalent membership with another relevant Professional Body  
and  
have 2 years relevant experience, not necessarily in healthcare, and demonstrate appropriate competencies, which will be established from job description and CV.  
Production of up to date CPD is desirable and essential for upgrade applications.                                                                 | Non-standard route not available          |
| **ASSOCIATE MEMBER** | Hold an ONC, NVQ3 (or equivalent)  
and/or  
hold an equivalent membership with another relevant Professional Body  
and  
have 2 years relevant experience, not necessarily in healthcare, and demonstrate appropriate competencies, which will be established from job description and CV                                                                 | Have 3 years relevant healthcare experience  
and  
demonstrate appropriate competencies, which will be established from your job description and CV. |
| **CRAFTS PERSON**    | Hold a NVQ2 (or equivalent)  
and/or  
have served an indentured apprenticeship,  
and/or  
hold an equivalent membership with another relevant Professional Body  
and  
have 1 years relevant experience, and demonstrate appropriate competencies, which will be established from job description and CV                                                                                                  | Have 2 years relevant experience in healthcare  
and  
demonstrate appropriate competencies, which will be established from job description and CV. |
| **GRADUATE**         | Whilst in full-time employment:  
Be studying for an engineering or related qualification  
or  
be a new graduate on an IPD scheme.                                                                                                                                                                                                                                            | Non-standard route not available          |
| **APPRENTICE**       | Undertaking an approved apprenticeship scheme.                                                                                                                                                                                                                                                                                               | Non-standard route not available          |